

Advanced Benefits Advisors

Employee Assistance Programs



Business Results ... Peace of Mind

Advanced Benefits Advisors has partnered with **MINES & Associates** to provide clients with one of the country's best Employee Assistance Programs.



MINES & Associates is a national psychology firm specializing in health and organizational psychology programs. The Employee Assistance Programs (EAP) provided by MINES are designed to both assist employees and support the productivity and profitability of employers.

A Management Tool providing...

- Supervisor, Steward and Management Training
- Consultation to supervisors/stewards regarding problems in the workplace
- Advisory services in writing, revising and implementing policies
- Coaching for management and leadership skills
- Conflict resolution for supervisor-employee problems
- Return to duty conferences
- Assessment of behavioral risk on the job

An Employee/Member Benefit providing...

- Problem Assessment
- Short Term Counseling or Referral
- Coaching for Personal & Professional Development
- After-Care Follow-Up
- Crisis Intervention
- 24 Hour Emergency Service
- Workplace Reintegration
- Critical Incident Debriefing
- Work/Life Programs

A Wellness Program providing...

- Workshops
- Education
- Training Programs
- Consultation
- Career Development

Managed Mental Health Care

Provides cost control for mental health care benefits.

Employee & Member Assistance Programs

Provides confidential help for employees and their household members.

Preferred Provider Organization

Provides oversight of mental health services at cost effective rates.

Organizational Development

Provides direction for organizational improvement.

Disease Management

Provides tools for employees with chronic illness to improve quality of life while reducing healthcare costs of preventable acute care episodes.

Behavioral Risk Management

Provides evaluation of risk from a behavioral viewpoint.

Specialty Programs

Provides state-of-the art skills, information and training technology to enrich intellectual capital.

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